

## SCHEDULE OF BENEFITS

### Engage Comprehensive Health Insurance Policy

#### Benefit Plan: Engage Bronze Plus PPO – HSA Qualified HDHP Plan

**Out-of-Network Maximum –** Be aware that your actual costs for services provided by an out-of-network provider may exceed this policy's maximum out-of-pocket for out-of-network services because out-of-network providers can bill you for the difference between the amount charged by the provider and the amount allowed by the insurance company. Amounts in excess of the allowed amount are not counted toward the out-of-network deductible or maximum out-of-pocket.

| BENEFIT INFORMATION  | IN NETWORK          | OUT OF NETWORK       |
|--|---------------------|----------------------|
| <b>Maximum Lifetime Benefit</b> <ul style="list-style-type: none"><li>Per Insured</li></ul>  | Unlimited           | Unlimited            |
| <b>Deductible</b> <ul style="list-style-type: none"><li>Individual Deductible (<i>per Insured per Calendar Year</i>)</li><li>Family Deductible (<i>per family per Calendar Year</i>)</li></ul>   | \$6,750<br>\$13,500 | \$12,000<br>\$24,000 |
| <b>Annual Out-of-Pocket Maximum</b> <ul style="list-style-type: none"><li>Individual Annual Out-of-Pocket Maximum (<i>per Insured per Calendar Year</i>)</li><li>Family Annual Out-of-Pocket Maximum (<i>per family per Calendar Year</i>)</li></ul> | \$6,750<br>\$13,500 | \$24,000<br>\$48,000 |
| <b>Coinsurance</b>   | 0%                  | 70%                  |

## SCHEDULE OF BENEFITS (continued)

### Engage Group Comprehensive Health Insurance Policy

#### **COVERED BENEFITS**

This Policy will pay Covered Medical Expenses incurred for Covered Benefits provided in *Section 5, Covered Benefits*: (1) based on the Allowable Fee; and (2) unless otherwise indicated below, subject to the Deductible, Coinsurance, and Annual Out-of-Pocket Maximum amounts shown under the *Benefit Information* section of this Schedule of Benefits. If a Copayment applies to a Covered Benefit, it will be indicated below in this Covered Benefits section.

| COVERED BENEFIT   | YOUR COST<br>for IN NETWORK | YOUR COST<br>OUT OF NETWORK<br><i>*See Out of Network<br/>Maximum on page one</i> |
|---|-----------------------------|---|
| All Covered Benefits shown in Section 5, unless otherwise specified below in this Schedule of Benefits                          | 0% after Deductible         | 70% after Deductible  |
| <b>Daily Hospital Room and Board</b>  | 0% after Deductible         | 70% after Deductible  |
| <b>Miscellaneous Hospital Services</b>  | 0% after Deductible         | 70% after Deductible  |
| <b>Surgical Services</b>  | 0% after Deductible         | 70% after Deductible  |
| <b>Anesthesia Services</b>  | 0% after Deductible         | 70% after Deductible  |
| <b>In-Hospital Medical Services</b>   | 0% after Deductible         | 70% after Deductible  |
| <b>Out-of-Hospital Care</b>   | 0% after Deductible         | 70% after Deductible  |
| <b>Chemical Dependency</b>  |                             |   |
| <ul style="list-style-type: none"> <li>Inpatient/Outpatient Facility</li> </ul>   | 0% after Deductible         | 70% after Deductible  |
| <ul style="list-style-type: none"> <li>Office Visit</li> </ul>  | 0% after Deductible         | 70% after Deductible  |
| <b>Chiropractic Services</b>  | 0% after Deductible         | 70% after Deductible  |
| <ul style="list-style-type: none"> <li>Limit of 20 Office Visits per Calendar Year</li> </ul>                                   |                             |   |
| <b>Convalescent Home Services</b>   | 0% after Deductible         | 70% after Deductible  |
| <ul style="list-style-type: none"> <li>Limit of 30 days per Calendar Year</li> </ul>  |                             |   |
| <b>Durable Medical Equipment (DME)</b>  | 0% after Deductible         | 70% after Deductible  |
| <ul style="list-style-type: none"> <li>Rental (up to the purchase price), Purchase and Repair and Replacement of DME</li> </ul> |                             |   |

*Preauthorization is required for original purchase or replacement of DME over \$500*

| COVERED BENEFIT   | YOUR COST<br>for IN NETWORK  | YOUR COST<br>OUT OF NETWORK<br><i>*See Out of Network<br/>Maximum on page one</i>               |
|---|--|---|
| <b>Emergency Services</b>   | 0% after Deductible  | 0% after Deductible   |
| <b>Home Health Care Services</b> <ul style="list-style-type: none"> <li>Limit of 30 days of Home Visits per Calendar Year</li> </ul>                              | 0% after Deductible  | 70% after Deductible  |
| <b>Laboratory Services</b>  | 0% after Deductible  | 70% after Deductible  |
| <b>Mental Health Services</b> <ul style="list-style-type: none"> <li>Inpatient/Outpatient Facility</li> <li>Office Visit</li> </ul>                               | 0% after Deductible<br><br>0% after Deductible   | 70% after Deductible<br><br>70% after Deductible  |
| <b>Physician Medical Services</b> <ul style="list-style-type: none"> <li>Physician Office Visits (Non-Specialist)</li> <li>Physician Specialist Visits</li> </ul> | 0% after Deductible<br><br>0% after Deductible   | 70% after Deductible<br><br>70% after Deductible  |
| <b>Prescription Drugs Benefit</b>   |  |   |
| <ul style="list-style-type: none"> <li><b>Retail Pharmacy Prescriptions</b> (31-day supply)</li> </ul>  |  |   |
| <ul style="list-style-type: none"> <li>Tier 0-Preventive Drugs including contraceptives</li> </ul>  | \$0  | \$0   |
| <ul style="list-style-type: none"> <li>Tier 1-Preferred Generic Drugs</li> </ul>  | 0% after Deductible per drug<br>0% after Deductible per drug<br>0% after Deductible per drug | 70% after Deductible per drug<br>70% after Deductible per drug<br>70% after Deductible per drug |
| <ul style="list-style-type: none"> <li>Tier 2-Preferred Brand and Non-Preferred Generic Drugs</li> </ul>  | 0% after Deductible per drug   | 70% after Deductible per drug   |
| <ul style="list-style-type: none"> <li>Tier 3-Non-Preferred Brand Drugs</li> </ul>  |  | 70% after Deductible per drug   |
| <ul style="list-style-type: none"> <li>Tier 4-Preferred Specialty Drugs</li> </ul>  | \$0  | 70% after Deductible per drug   |
| <ul style="list-style-type: none"> <li><b>Mail Order Maintenance</b> (90-day supply)</li> </ul>   | 0% after Deductible per drug<br>0% after Deductible per drug<br>0% after Deductible per drug | \$0   |
| <ul style="list-style-type: none"> <li>Tier 0-Preventive Drugs including contraceptives</li> </ul>  |  | 70% after Deductible per drug   |
| <ul style="list-style-type: none"> <li>Tier 1-Preferred Generic Drugs</li> </ul>  |  | 70% after Deductible per drug   |
| <ul style="list-style-type: none"> <li>Tier 2-Preferred Brand and Non-Preferred Generic Drugs</li> </ul>  |  | 70% after Deductible per drug   |
| <ul style="list-style-type: none"> <li>Tier 3-Non-Preferred Brand Drugs</li> </ul>  |  |   |

| COVERED BENEFIT   | YOUR COST<br>for IN NETWORK  | YOUR COST<br>OUT OF NETWORK<br><i>*See Out of Network<br/>Maximum on page one</i> |
|---|--|---|
| <ul style="list-style-type: none"> <li>Tier 4-Preferred Specialty<br/>Drugs NOT available via mail<br/>order</li> </ul>   |  |   |
| <b>Preventive Health Care Services</b>  | 100% Covered, Deductible and Annual Out-of-<br>Pocket Maximum do not apply | 70% after Deductible  |
| <b>Therapeutic Services –<br/>Inpatient/Outpatient</b> <ul style="list-style-type: none"> <li>Habilitative: Limit of 20 visits per<br/>year for PT, OT, and ST<br/>combined</li> <li>Rehabilitative: Limit of 20 visits<br/>per year PT, OT, and ST<br/>combined</li> </ul> | 0% after Deductible  | 70% after Deductible  |
| <b>Transplant Services</b>  | 0% after Deductible  | 70% after Deductible  |

## SCHEDULE OF BENEFITS (continued)

### Engage Group Comprehensive Health Insurance Policy

| COVERED BENEFIT | YOUR COST<br>In NETWORK | YOUR COST OUT OF<br>NETWORK |
|-----------------|-------------------------|-----------------------------|
|-----------------|-------------------------|-----------------------------|

#### Vision Care Benefit – Pediatric Vision Care Services

*This Vision Care Benefit only applies to Insured Dependent Children under age 19.*

- |  |              |     |
|--|--------------|-----|
| <ul style="list-style-type: none"> <li>• <b>Vision Care Services</b> <ul style="list-style-type: none"> <li>• <b>Vision Examination</b></li> </ul> </li> </ul> | 100% Covered | 25% |
|--|--------------|-----|

*Frequency of Services:* One Vision Examination per Insured Dependent Child per Calendar Year

- |   |  |                          |
|---|--|--------------------------|
| <ul style="list-style-type: none"> <li>• <b>Vision Care Materials</b> <ul style="list-style-type: none"> <li>• <b>Lenses</b> <ul style="list-style-type: none"> <li>• Single Vision</li> <li>• Bifocal</li> <li>• Trifocal</li> <li>• Lenticular</li> </ul> </li> </ul> </li> </ul> | 100% Covered*<br>100% Covered*<br>100% Covered*<br>100% Covered* | 25%<br>25%<br>25%<br>25% |
|---|--|--------------------------|

*\*Coverage includes lenses in polycarbonate, plastic or glass, scratch resistant or UV coatings also covered.*

*Frequency of Services:* One set of lenses per Insured Dependent Child per Calendar Year

- |   |              |     |
|---|--------------|-----|
| <ul style="list-style-type: none"> <li>• <b>Vision Care Materials</b> <ul style="list-style-type: none"> <li>• <b>Frames</b></li> </ul> </li> </ul> | 100% Covered | 25% |
|---|--------------|-----|

*Frequency of Services:* One frame per Insured Dependent Child per Calendar Year. Frame selection will be from a Pediatric Exchange Collection.

- |  |                                    |            |
|--|------------------------------------|------------|
| <ul style="list-style-type: none"> <li>• <b>Contact Lenses</b> <ul style="list-style-type: none"> <li>• Necessary Professional Fees and Materials</li> <li>• Elective Professional Fees** and Materials</li> </ul> </li> </ul> | 100% Covered***<br>100% Covered*** | 25%<br>25% |
|--|------------------------------------|------------|

*\*\*15% discount applies to the Provider's usual and customary professional fees for contact lens evaluation and fitting*

*\*\*\*The following service limitations apply to In-Network benefits for Contact Lenses: (1) Standard (one pair annually) = 1 contact lens per eye (total 2 lenses); (2) Monthly (six-month supply) = 6 lenses per eye (total 12 lenses); (3) Bi-weekly (3 month supply) = 6 lenses per eye (total 12 lenses); and (4) Dailies (one month supply) = 30 lenses per eye (total 60 lenses).*

- Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de Mountain Health CO-OP, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 855-447-2900.
- 如果您，或是您正在協助的對象，有關於[插入 項目的名稱 Mountain Health CO-OP, 方面的問題，您有權利免費以您的母語得到幫助和訊息。洽詢一位翻譯員，請撥電話 [在此插入數字 855-447-2900.
- Ukoliko Vi ili neko kome Vi pomažete ima pitanje o Mountain Health CO-OP, imate pravo da besplatno dobijete pomoć i informacije na Vašem jeziku. Da biste razgovarali sa prevodiocem, nazovite 855-447-2900.
- 만약 귀하 또는 귀하가 돕고 있는 어떤 사람이 Mountain Health CO-OP, 에 관해서 질문이 있다면 귀하는 그러한 도움과 정보를 귀하의 언어로 비용 부담없이 얻을 수 있는 권리가 있습니다. 그렇게 통역사와 얘기하기 위해서는 855-447-2900로 전화하십시오.
- Nếu quý vị, hay người mà quý vị đang giúp đỡ, có câu hỏi về Mountain Health CO-OP, quý vị sẽ có quyền được giúp và có thêm thông tin bằng ngôn ngữ của mình miễn phí. Để nói chuyện với một thông dịch viên, xin gọi 855-447-2900.
- لديك الحق في الحصول على المساعدة والمعلومات في Mountain Health CO-OP، إذا كنت أنت أو شخص ما تحاول مساعدة، لديه تساؤلات حول لغتك دون أي تكلفة. للتحدث مع مترجم، والدعوة 855-447-2900.
- Falls Sie oder jemand, dem Sie helfen, Fragen zum Mountain Health CO-OP, haben, haben Sie das Recht, kostenlose Hilfe und Informationen in Ihrer Sprache zu erhalten. Um mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 855-447-2900 an.
- Kung ikaw, o ang iyong tinutulangan, ay may mga katanungan tungkol sa Mountain Health CO-OP, may karapatan ka na makakuha ng tulong at impormasyon sa iyong wika ng walang gastos. Upang makausap ang isang tagasalin, tumawag sa 855-447-2900.
- Если у вас или лица, которому вы помогаете, имеются вопросы по поводу Mountain Health CO-OP, то вы имеете право на бесплатное получение помощи и информации на вашем языке. Для разговора с переводчиком позвоните по телефону 855-447-2900.
- Si vous, ou quelqu'un que vous êtes en train d'aider, a des questions à propos de Mountain Health CO-OP, vous avez le droit d'obtenir de l'aide et l'information dans votre langue à aucun coût. Pour parler à un interprète, appelez 855-447-2900.
- ご本人様、またはお客様の身の回りの方でも、Mountain Health CO-OP, についてご質問がございましたら、ご希望の言語でサポートを受けたり、情報を入手したりすることができます。料金はかかりません。通訳とお話される場合、855-447-2900までお電話ください。
- Dacă dumneavoastră sau persoana pe care o asistați aveți întrebări privind Mountain Health CO-OP, aveți dreptul de a obține gratuit ajutor și informații în limba dumneavoastră. Pentru a vorbi cu un interpret, sunați la 855-447-2900.
- To aan, malla goddō mo mballata, e yāma dow Mountain Health CO-OP, a woodi baawdē hebuki habaru malla wallireeki wolde maadā naa maa a yobii. Mbolda e pirtoowo, nodda 855-447-2900.
- شما حق دریافت کمک و اطلاعات به Mountain Health CO-OP، اگر شما یا کسی که شما در حال تلاش برای کمک به، سوالات در مورد زبان خود را بدون هیچ هزینه داشته باشد. برای صحبت با یک مترجم، 2900-447-855 پاسخ.
- Якщо у Вас чи у когось, хто отримує Вашу допомогу, виникають питання про Mountain Health CO-OP, у Вас є право отримати безкоштовну допомогу та інформацію на Вашій рідній мові. Щоб зв'язатись з перекладачем, задзвоніть на 855-447-2900.