

SCHEDULE OF BENEFITS

Individual Co-op Plus Comprehensive Health Insurance Policy

Policy Number: [123456]

Policy Effective Date: [January 1, 2020]

Policyowner: [John Doe]

Policy Anniversary Date: [January 1 of each Year]

Issue Age: [35]

Initial Premium: [\$]

Type of Coverage: [Family]

Mode of Payment: [Monthly]

Benefit Period: Calendar Year

Premium Due Date: [The first day of each month]

Benefit Plan: Gold PPO – Standard Indian Health Services Plan

This Benefit Plan is only available for an Indian, as defined by Section 4 of the Indian Health Care Improvement Act, who is determined by Us to be eligible to enroll in this Benefit Plan, and, therefore, is not required to pay any cost sharing on any Covered Benefit for which services are furnished directly by an Indian Health Service, an Indian Tribe, a Tribal Organization, or an Urban Indian Organization (each as defined in 25 U.S.C. 1603).

| BENEFIT INFORMATION | INDIAN HEALTH SERVICES | IN-NETWORK | OUT-OF-NETWORK |
|---|------------------------|---------------------|----------------------|
| Maximum Lifetime Benefit <ul style="list-style-type: none">Per Covered Person | Unlimited | Unlimited | Unlimited |
| Deductible <ul style="list-style-type: none">Individual Deductible (<i>per Covered Person per Calendar Year</i>)Family Deductible (<i>per family per Calendar Year</i>) | None None | \$750 \$1,500 | \$2,250 \$4,500 |
| Annual Out-of-Pocket Maximum <ul style="list-style-type: none">Individual Annual Out-of-Pocket Maximum (<i>per Covered Person per Calendar Year</i>)Family Annual Out-of-Pocket Maximum (<i>per family per Calendar Year</i>) | N/A N/A | \$5,750 \$11,500 | \$17,250 \$34,500 |
| Coinsurance | 0% | 30% | 50% |

SCHEDULE OF BENEFITS (continued)

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COVERED BENEFITS

This Policy will pay Covered Medical Expenses incurred for Covered Benefits provided in *Section 5, Covered Benefits*: (1) based on the Allowable Fee; and (2) unless otherwise indicated below, subject to the Deductible, Coinsurance, and Annual Out-of-Pocket Maximum amounts shown under the *Benefit Information* section of this Schedule of Benefits. If a Copayment applies to a Covered Benefit, it will be indicated below in this Covered Benefits section.

| COVERED BENEFIT | YOUR COST INDIAN HEALTH SERVICES | YOUR COST IN-NETWORK | YOUR COST OUT-OF NETWORK |
|---|--|---|--|
| All Covered Benefits shown in Section 5, unless otherwise specified below in this Schedule of Benefits | 0%, No Deductible | 30% after Deductible | 50% after Deductible |
| Autism Spectrum Disorders <ul style="list-style-type: none"> Inpatient/other Outpatient Facility Services Office Visit – Tier 1 Provider Office Visit – Tier 2 Provider | 0%, No Deductible | 30% after Deductible \$5 Copay per visit 30% after Deductible | 50% after Deductible 50% after Deductible 50% after Deductible |
| Chemical Dependency <ul style="list-style-type: none"> Inpatient/other Outpatient Facility Services Office Visit – Tier 1 Provider Office Visit – Tier 2 Provider | 0%, No Deductible | 30% after Deductible \$5 Copay per visit 30% after Deductible | 50% after Deductible 50% after Deductible 50% after Deductible |
| Chiropractic Services <ul style="list-style-type: none"> Maximum Number of Office Visits per Calendar Year – 20 visits | 0%, No Deductible, No Copay | \$40 Copay per visit | 50% after Deductible |
| Convalescent Home Services <ul style="list-style-type: none"> Maximum Number of Days per Calendar Year – 60 days | 0%, No Deductible | 30% after Deductible | 50% after Deductible |
| Durable Medical Equipment <ul style="list-style-type: none"> Rental (up to the purchase price), Purchase and Repair and Replacement of Durable Medical Equipment <i>Preauthorization is recommended for original purchase or replacement of Durable Medical Equipment over \$500.</i> | 0%, No Deductible | 30% after Deductible | 50% after Deductible |

SCHEDULE OF BENEFITS (continued)

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| COVERED BENEFIT | YOUR COST INDIAN HEALTH SERVICES | YOUR COST IN-NETWORK | YOUR COST OUT-OF NETWORK |
|---|--|---|--|
| Emergency Room Services | 0%, No Deductible | 30% after Deductible | 30% after Deductible |
| Home Health Care Services <ul style="list-style-type: none"> Maximum Number of Home Visits per Calendar Year – 180 visits/year | 0%, No Deductible | 30% after Deductible | 50% after Deductible |
| Hospital Services - Facility and Professional <ul style="list-style-type: none"> Inpatient Facility Outpatient Facility Observation Room/Bed | 0%, No Deductible | 30% after Deductible | 50% after Deductible |
| Laboratory Services | 0%, No Deductible | 30% after Deductible | 50% after Deductible |
| Mental Health Services <ul style="list-style-type: none"> Inpatient/other Outpatient Facility Services Office Visit – Tier 1 Provider Office Visit – Tier 2 Provider | 0%, No Deductible | 30% after Deductible \$5 Copay per visit 30% after Deductible | 50% after Deductible 50% after Deductible 50% after Deductible |
| Physician Medical Services <ul style="list-style-type: none"> Physician Office Visits Tier 1 (Non-Specialist) Physician Office Visits Tier 2 (Non-Specialist) Physician Specialist Visits <p><i>(The Copay applies to office visits for all Covered Benefits except for Preventive Health Care Services.)</i></p> | 0%, No Deductible, No Copay | \$5 Copay per visit 30% after Deductible \$40 Copay per visit | 50% after Deductible 50% after Deductible 50% after Deductible |

SCHEDULE OF BENEFITS (continued)

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| Covered Benefit | Your Cost Indian Health Services | Your Cost In-Network | Your Cost Out-of Network |
|--|---|---|--|
| <p>Prescription Drugs Benefit</p> <ul style="list-style-type: none">Retail Pharmacy Prescriptions (31-day supply)<ul style="list-style-type: none">Preferred Generic Drugs (Tier 1)Non-Preferred Generic & Preferred Brand Drugs (Tier 2)Non-Preferred Brand Drugs (Tier 3)Specialty Drugs (Tier 4)Mail Order Maintenance (90-day supply)<ul style="list-style-type: none">Preferred Generic Drugs (Tier 1)Non-Preferred Generic & Preferred Brand Drugs (Tier 2)Non-Preferred Brand Drugs (Tier 3)Specialty Drugs (Tier 4) (31-Day Supply Only) <p><i>You must pay an Ancillary Charge in addition to the Deductible and/or Copayment, as applicable, if You choose a Brand-Name drug when a Generic drug is available.</i></p> | <p>0%, No Deductible, No Copay</p> <p>0%, No Deductible, No Copay</p> | <p>10% per drug 25% per drug 35% per drug</p> <p>45% per drug</p> <p>10% per drug 25% per drug 35% per drug</p> <p>45% per drug</p> | <p>50% after Deductible 50% after Deductible 50% after Deductible</p> <p>50% after Deductible</p> <p>50% after Deductible 50% after Deductible 50% after Deductible</p> <p>Not Available</p> |
| <p>Preventive Health Care Services</p> | <p>100% Covered, Deductible and Annual Out-of-Pocket Maximum do not apply</p> | <p>100% Covered, Deductible and Annual Out-of-Pocket Maximum do not apply</p> | <p>50% after Deductible (Out of network-Well Child Care visits covered at 100% before deductible; Mammograms covered at a minimum payment of \$70 before deductible)</p> |
| <p>Prostheses Benefit (Non-Dental)</p> <ul style="list-style-type: none">Rental (up to the purchase price) Purchase, Repair, Replacement of ProstheticsPreauthorization is recommended for the original purchase or replacement of prosthetics over \$500. | <p>0%, No Deductible</p> | <p>30% after Deductible</p> | <p>50% after Deductible</p> |
| <p>Therapeutic Services – Outpatient</p> | <p>0%, No Deductible</p> | <p>\$40 Copay per visit</p> | <p>50% after Deductible</p> |
| <p>Transplant Services</p> | <p>0%, No Deductible</p> | <p>30% after Deductible</p> | <p>50% after Deductible</p> |

SCHEDULE OF BENEFITS (continued)

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| COVERED BENEFIT | YOUR COST INDIAN HEALTH SERVICES | YOUR COST IN-NETWORK | YOUR COST OUT-OF NETWORK |
|--|--|--|-----------------------------|
| Vision Care Benefit – Pediatric Vision Care Services <i>This Vision Care Benefit only applies to Covered Dependent Children under age 19.</i> | | | |
| <ul style="list-style-type: none"> Vision Care Services <ul style="list-style-type: none"> Vision Examination <i>Frequency of Services: One Vision Examination per Covered Dependent Child per Calendar Year</i> | None, 100% Covered | None, 100% Covered | 25% |
| <ul style="list-style-type: none"> Vision Care Materials <ul style="list-style-type: none"> Lenses <ul style="list-style-type: none"> Single Vision Bifocal Trifocal Lenticular <i>*Coverage includes lenses in polycarbonate, plastic or glass, scratch resistant or UV coatings also covered.</i> <i>Frequency of Services: One set of lenses per Covered Dependent Child per Calendar Year</i> | None, 100% Covered* None, 100% Covered* None, 100% Covered* None, 100% Covered* | None, 100% Covered* None, 100% Covered* None, 100% Covered* None, 100% Covered* | 25% 25% 25% 25% |
| <ul style="list-style-type: none"> Vision Care Materials <ul style="list-style-type: none"> Frames <i>Frequency of Services: One frame per Covered Dependent Child per Calendar Year. Frame selection will be from a Pediatric Exchange Collection.</i> | None, 100% Covered | None, 100% Covered | 25% |
| <ul style="list-style-type: none"> Contact Lenses <ul style="list-style-type: none"> Necessary Professional Fees and Materials Elective Professional Fees** and Materials | None, 100% Covered*** None, 100% Covered*** | None, 100% Covered*** None, 100% Covered*** | 25% 25% |

****15% discount applies to the Provider's usual and customary professional fees for contact lens evaluation and fitting.**

*****The following service limitations apply to In-Network benefits for Contact Lenses: (1) Standard (one pair annually) = 1 contact lens per eye (total 2 lenses); (2) Monthly (six-month supply) = 6 lenses per eye (total 12 lenses); (3) Bi-weekly (3 month supply) = 6 lenses per eye (total 12 lenses); and (4) Dailies (one month supply) = 30 lenses per eye (total 60 lenses).**

