Mountain Health CO-OP: LINK SILVER NALC

Coverage for: Individual/Family Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to <a href="https://www.mountainhealth.coop">www.mountainhealth.coop</a> or call 1-855-447-2900 . For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/.com or call 1-800-318-2596 to request a copy.

Coverage Period: 01/01/2021 - 12/31/2021

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For <u>network providers</u> : \$3,400 individual /\$6,800 family; for <u>out-of-network providers</u> : \$6,800 individual / \$13,600 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount.  But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> : \$7,500 individual / \$15,000 family; for <u>outof-network providers</u> : \$15,000 individual / \$30,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Copayments on certain services, premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="https://www.mountainhealth.coop">www.mountainhealth.coop</a> or call <b>1-855-447-2900</b> for information regarding <a href="https://network.network.google.com/">network.networ</a>	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.

LINK SILVER NALC-SBC Page 1 of 8

			What You Will Pay		
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
16	Primary care visit to treat an injury or illness	No charge	\$25.00 copayment	50% <u>coinsurance</u> after <u>deductible</u>	None
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	No charge	\$85.00 copayment	50% <u>coinsurance</u> after <u>deductible</u>	None
CIINIC	Preventive care/screening/ immunization	No charge	No Charge	50%coinsurance after deductible	None
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge	50% <u>coinsurance</u> after <u>deductible</u>	50% <u>coinsurance</u> after <u>deductible</u>	This benefit does not include diagnostic services such as biopsies, which are services that are routinely covered under the Surgical Services Benefit.
	Imaging (CT/PET scans, MRIs)	No charge	50% <u>coinsurance</u> after <u>deductible</u>	50% <u>coinsurance</u> after <u>deductible</u>	None
If you need drugs to treat your illness or	Generic drugs	No charge	\$10.00 copayment	50% coinsurance after deductible	30-day supply retail; 90-day supply mail order for 2x copay.
condition  More information about prescription drug coverage is available at plans/drug-list https://www.mountainhealth.coop/pharmacy	Preferred brand drugs	No charge	30% <u>coinsurance</u> after <u>deductible</u>	50% <u>coinsurance</u> after <u>deductible</u>	30-day supply retail; 90-day supply mail order. If you choose a higher Tier drug when a lower Tier drug is available, you must pay an ancillary charge in addition to the deductible and/or coinsurance, as applicable

		What You Will Pay		
Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
n-preferred brand gs	No charge	50% <u>coinsurance</u> after <u>deductible</u>	50% <u>coinsurance</u> after <u>deductible</u>	30-day supply retail; 90-day supply mail order. If you choose a higher Tier drug when a lower Tier drug is available, you must pay an ancillary charge in addition to the deductible and/or coinsurance, as applicable
ecialty drugs	No charge	50% <u>coinsurance</u> after <u>deductible</u>	50% coinsurance after deductible	30-day supply; Mail order not available. In-Network coverage limited to select pharmacies.
ility fee (e.g., oulatory surgery ter)	No charge	40% <u>coinsurance</u> after <u>deductible</u>	50% coinsurance after deductible	None
sician/surgeon fees	No charge	40% <u>coinsurance</u> after <u>deductible</u>	50% <u>coinsurance</u> after <u>deductible</u>	None
ergency room care	No charge	50% <u>coinsurance</u> after <u>deductible</u>	50% <u>coinsurance</u> after <u>deductible</u>	None
ergency medical sportation	No charge	50% <u>coinsurance</u> after <u>deductible</u>	50% <u>coinsurance</u> after <u>deductible</u>	None
ent care	No charge	\$125.00 <u>copayment</u>	50% <u>coinsurance</u> after <u>deductible</u>	None
ility fee (e.g., hospital m)	No charge	40% <u>coinsurance</u> after <u>deductible</u>	50% <u>coinsurance</u> after <u>deductible</u>	None
sician/surgeon fees	No charge	40% <u>coinsurance</u> after <u>deductible</u>	50% <u>coinsurance</u> after <u>deductible</u>	None
patient services	No charge	\$25.00 copayment	50% <u>coinsurance</u> after <u>deductible</u>	None
atient services	No charge	40% <u>coinsurance</u> after <u>deductible</u>	50% <u>coinsurance</u> after <u>deductible</u>	None
n. g	cialty drugs  lity fee (e.g., ulatory surgery er) sician/surgeon fees ergency room care ergency medical sportation ent care lity fee (e.g., hospital n) sician/surgeon fees catient services tient services	Provider (IHCP) (You will pay the least)  Properties You May Need  Provider (IHCP) (You will pay the least)  No charge  No charge  No charge  No charge  Provider (IHCP) (You will pay the least)  No charge  No charge	Indian Health Care Provider (IHCP) (You will pay the least)  Preferred brand Solution Indian Health Care Provider (IHCP) (You will pay the least)  No charge  Solution Indian Health Care Provider (IHCP) (You will pay the least)  Solution Indian Health Care Provider (IHCP) (You will pay the least)  Solution Indian Health Care Provider (IHCP) (You will pay the least)  Solution Indian Health Care Provider (IHCP) (You will pay the least)  Solution Indian Health Care Provider (IHCP) (You will pay the least)  Solution Indian Health Care Provider (IHCP) (You will pay the least)  Solution Indian Health Care Network Provider (You will pay the least)  Solution Indian Health Care Network Provider (You will pay the least)  Solution Indian Health Care Network Provider (You will pay the least)  Solution Indian Health Care Network Provider (You will pay the least)  Solution Indian Health Care Network Provider (You will pay the least)  Solution Indian Health Care Provider (You will pay the least)  Solution Indian Health Care Network Provider (You will pay the least)  Solution Indian Health Care Network Provider (You will pay the least)  Solution Indian Health Care Provider (You will pay the least)  Solution Indian Health Care Provider (You will pay the least)  Solution Indian Health Care Provider (You will pay the least)  Solution Indian Health Care Provider (You will pay the least)  Solution Indian Health (You will pay the least)  Solution Indian Hea	Indian Health Care Provider (IHCP) (You will pay the least)  No charge  Sow coinsurance after deductible  No charge  Sow coinsurance after deductible  No charge  Who coinsurance after deductible  Sician/surgeon fees  No charge  No charge  Sow coinsurance after deductible  All coinsurance after deductible  Sow c

<sup>[\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at<u>www.mountainhealth.coop</u>.]

		What You Will Pay			
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Office visits	No charge	Included in delivery	Included in delivery	None
If you are pregnant	Childbirth/delivery professional services	No charge	40% <u>coinsurance</u> after <u>deductible</u>	50% <u>coinsurance</u> after <u>deductible</u>	None
	Childbirth/delivery facility services	No charge	40% <u>coinsurance</u> after <u>deductible</u>	50% <u>coinsurance</u> after <u>deductible</u>	None
	Home health care	No charge	40% <u>coinsurance</u> after <u>deductible</u>	50% <u>coinsurance</u> after <u>deductible</u>	180 visit limit/year
	Rehabilitation services	No charge	\$85.00 <u>copayment</u>	50% <u>coinsurance</u> after <u>deductible</u>	PT, OT, ST- 20 visits limit
If you need help recovering or have other special health needs  If your child needs dental or eye care	Habilitation services	No charge	40% <u>coinsurance</u> after <u>deductible</u>	50% <u>coinsurance</u> after <u>deductible</u>	None
	Skilled nursing care	No charge	40% <u>coinsurance</u> after <u>deductible</u>	50% <u>coinsurance</u> after <u>deductible</u>	60-day limit/year
	Durable medical equipment	No charge	40% <u>coinsurance</u> after <u>deductible</u>	50% coinsurance after deductible	Preauthorization is required for original purchase or replacement of Durable Medical Equipment over \$500
	Hospice services	No charge	40% <u>coinsurance</u> after <u>deductible</u>	50% <u>coinsurance</u> after <u>deductible</u>	None
	Children's eye exam	No charge	\$0.00 copayment	25% <u>coinsurance</u> after <u>deductible</u>	Coverage is limited to one Vision Examination per Covered Dependent Child, under Age 19, per Calendar Year.
	Children's glasses	No charge	\$0.00 copayment	25% coinsurance after deductible	Coverage is limited to one frame per Covered Dependent Child, under age 19, per Calendar Year.

		What You Will Pay			
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Children's dental check- up	Not Covered	Not Covered	Not Covered	None

#### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except in the case of rape, incest, or when the life of the mother is endangered)
- Bariatric surgery
- Dental care and treatment
- Hearing Aids, except pediatric

- Long-term care
- Private-duty nursing
- Religious counseling
- Reversal of an elective sterilization
- Rolfing therapy
- Routine eye care (Adult)

- Self-help programs
- Temporomandibular joint dysfunction
- Transplants of non-human/artificial organs
- Weight loss programs

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care (Up to 20 visits/year)
- Acupuncture (Up to 12 visits/year)

- Cosmetic surgery (Only if medically necessary or for certain reconstructive surgeries)
- Routine foot care provided to a member with Diabetes
- Non-emergency care when traveling outside the United States. See www.mountainhealth.coop

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: <a href="www.yourhealthidaho.org">www.yourhealthidaho.org</a>, HHS, DOL, and/or other applicable agency contact information]. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="Health Insurance">Health Insurance</a> <a href="Marketplace">Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: <u>www.mountainhealth.coop</u> or call 1-855-447-2900.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: <a href="www.HealthCare.gov">www.HealthCare.gov</a>, HHS, DOL, and/or other applicable agency contact information]. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="Health Insurance">Health Insurance</a> <a href="Marketplace">Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

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### **Language Access Services:**

SPANISH: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-855-447-2900.

CHINESE: 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-855-447-2900.

SERBO-CROATION: U ovom obavještenju su sadržane važne informacije. U ovom obavještenju su sadržane važne informacije o Vašoj prijavi ili osiguranju preko MHC. Pogledajte

nalaze li se u ovom obavještenju nekiključni datumi. Možda ćete morati poduzeti određenje radnje u datom roku kako biste i dalje zadržali svoje osiguranje ili pomoć pri plaćanju.Imate pravo da ove informacije, kao i pomoć, dobijete besplatno na svom jeziku. Nazovite 1-855-447-2900.

KOREAN: 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-xxx-xxxx (TTY: 1-xxx-xxxx)번으로 전화해

주십시오. 1-855-447-2900

VIETNAMESE: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-855-447-2900.

يحوي هذا ابشعار معلومات هامة يحوي هذا شعار معلومات مهمة بخصوص طلبك للحصول على التغطية من خ•ل ابحث عن التواريخ ملحوظة :إذا كنت تتحدث اذكر اللغة، فإن خدمات:ARABIC

(. اللغوية تتوافر لك بالمجان .اتصل برقم 1 - 855-447-2900 (رقم هاتف الصم والبكم :1 - 855-447-2900

GERMAN: ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-855-447-2900.

TAGALOG: PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-855-447-2900.

RUSSIAN: ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-855-447-2900. FRENCH: ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-855-447-2900.

ITALIAN: ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-855-447-2900.

JAPANESE: 注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-855-447-2900(TTY:1-855-447-2900)まで、お電話にてご連絡ください。

THAI: เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-855-447-2900 (TTY: 1-855-447-2900).

ROMANIAN: ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 1-855-447-2900. SUDANIC-FULFULDE: Anndinoore nde'e e woodi habaru kimminiidum. TAnndinoore nde'e e woodi habaru kimminiidum dow dereewol tefal maadamaada malla ko yaali dow laawol MHC. Maanda nyalaade lewru nder anndinoorende'e. Teema a gideteedo ngada goddum bako godde

[\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at<u>www.mountainhealth.coop.</u>]

nyalaaɗe ngam ko yaali njamu maaɗa malla walla dow njobdi. Hakke maaɗa annda habaru ngu'u ewalliinde nder wolde maaɗa naa maa a yoɓii. Noddu 1-855-447-2900.

UKRAINIAN: УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-855-447-2900 (телетайп: 1-855-447-2900).

SERBO-CROATIAN: OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-855-447-2900 (TTY- Telefon za osobe sa oštećenim govorom ili sluhom: 1-855-447-2900).

BANTU: ICITONDERWA: Nimba uvuga Ikirundi, uzohabwa serivisi zo gufasha mu ndimi, ku buntu. Woterefona 1-855-447-2900 (TTY: 1-855-447-2900).

FARSI: 2900-447-855-1 توجه :اگر به زبان فارسی گفتگو می کنید، تسهیلات زبا ی ن بصورت رایگان برای شما فراهم می باشد .با 1-855-447-2900 . NORWEGIAN: MERK: Hvis du snakker norsk, er gratis språkassistansetjenester tilgjengelige for deg. Ring 1-855-447-2900.

PENNSYLVANIA DUTCH: Wann du Deitsch (Pennsylvania German / Dutch) schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-855-447-2900.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,400
■ Specialist [cost sharing]	\$85
■ Hospital (facility) [cost sharing]	40%
■ Other [cost sharing]	40%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

\$12,700		
In this example, Peg would pay:		
\$3,400		
\$10		
\$2,600		
\$60		
\$6,070		

# Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,400
■ Specialist [cost sharing]	\$85
■ Hospital (facility) [cost sharing]	40%
■ Other [cost sharing]	40%

### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$3,400	
Copayments	\$500	
Coinsurance	\$200	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$4,120	

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,400
■ Specialist [cost sharing]	\$85
■ Hospital (facility) [cost sharing]	40%
■ Other [cost sharing]	40%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

<b>Total Example Cost</b>	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$2,100	
Copayments	\$600	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,700	